



CCSSE Race – Ethnicity Pilot

November 30, 2021



**NORTH SEATTLE
COLLEGE**

One of the Seattle Colleges

Existence of Racism

Do you believe racism exists in your community outside of this college?

Response	Percent	n
Yes	89.9 %	89
No	10.1 %	10
Total	100.0 %	99

Do you believe racism exists at this college?

Response	Percent	n
Yes	56.9 %	58
No	43.1 %	44
Total	100.0 %	102

While nearly nine in ten respondents (89.9 %) believe that racism exists in their community outside of North Seattle College, roughly six in ten (56.9 %) believe that racism exists at the college.

Overall Frequency of Racism

During the current academic year, how often have you witnessed racism in your community outside of this college?

Response	Percent	n
Never	28.3 %	28
Rarely	12.1 %	12
Sometimes	40.4 %	40
Often	14.1 %	14
Very often	5.1 %	5
Total	100.0 %	99

During the current academic year at this college, how often have you witnessed racism?

Response	Percent	n
Never	66.3 %	63
Rarely	20.0 %	19
Sometimes	10.5 %	10
Often	3.2 %	3
Very often	0.0 %	0
Total	100.0 %	95

During the current academic year, nearly one in five respondents (19.2 %) indicated they had witnessed racism in their community either “often” or “very often” outside of North Seattle College, compared to only 3.2 % indicating the same at North Seattle College.

Frequency of Racism Directed at Respondent

During the current academic year, how often has racism been directed toward you in your community <u>outside of this college</u> ?		
Response	Percent	n
Never	49.5 %	49
Rarely	22.2 %	22
Sometimes	17.2 %	17
Often	5.1 %	5
Very often	6.1 %	6
Total	100.0 %	99

During the current academic year <u>at this college</u> , how often has racism been directed toward you?		
Response	Percent	n
Never	77.9 %	74
Rarely	10.5 %	10
Sometimes	9.5 %	9
Often	2.1 %	2
Very often	0.0 %	0
Total	100.0 %	95

During the current academic year, over one in ten respondents (11.2 %) indicated racism had been directed them outside of North Seattle College either “often” or “very often” outside of North Seattle College, compared to only 2.1 % indicating the same at North Seattle College.

Instructor and Staff – Frequency of Stance Against Racism

During the current academic year <u>at this college</u> , how often have you <u>witnessed</u> college instructors and other staff members taking a stance against racism?		
Response	Percent	n
Never	44.6 %	41
Rarely	12.0 %	11
Sometimes	19.6 %	18
Often	13.0 %	12
Very often	10.9 %	10
Total	100.0 %	92

During the current academic year <u>at this college</u> , how often have you <u>experienced</u> college instructors and other staff members taking a stance against racism in your defense?		
Response	Percent	n
Never	71.6 %	63
Rarely	6.8 %	6
Sometimes	10.2 %	9
Often	3.4 %	3
Very often	8.0 %	7
Total	100.0 %	88

During the current academic year, over one in five respondents (23.9 %) indicated they had witnessed college employees taking a stance against racism either “often” or “very often,” compared to over one in ten (11.4 %) indicating that employees of North Seattle College had taken a stance against racism in their defense.

Actions Against Racism

During the current academic year at this college, I have had opportunities to provide feedback to the college regarding incidents of racism.		
Response	Percent	n
Strongly disagree	21.7 %	20
Moderately disagree	13.0 %	12
Slightly disagree	3.3 %	3
Slightly agree	23.9 %	22
Moderately agree	13.0 %	12
Strongly agree	25.0 %	23
Total	100.0 %	92

During the current academic year, this college has taken appropriate actions regarding incidents of racism.		
Response	Percent	n
Strongly disagree	15.9 %	13
Moderately disagree	7.3 %	6
Slightly disagree	8.5 %	7
Slightly agree	34.1 %	28
Moderately agree	11.0 %	9
Strongly agree	23.2 %	19
Total	100.0 %	82

During the current academic year, nearly four in ten respondents (38.0 %) indicated they either “moderately” or “strongly” agreed they had had opportunities to provide feedback to North Seattle College regarding incidents of racism, while over three in ten respondents (34.2 %) indicated they either “moderately” or “strongly agreed” that the College had taken appropriate action regarding these incidents of racism .

Participation in EDI Activities

During the current academic year at this college, how often have you participated in activities or discussions designed to introduce you to cultural experiences other than your own?

Response	Percent	n
Never	38.4 %	33
Rarely	12.8 %	11
Sometimes	18.6 %	16
Often	15.1 %	13
Very often	15.1 %	13
Total	100.0 %	86

Over three in ten respondents (30.2 %) indicated they had either “often” or “very often” had participated in activities or discussions designed to introduce them to cultural experiences other than your own during the current academic year.

During the current academic year at this college, how often have you participated in activities or discussions out of class that encouraged you to examine your understanding of issues of race / ethnicity?

Response	Percent	n
Never	31.0 %	26
Rarely	8.3 %	7
Sometimes	17.9 %	15
Often	17.9 %	15
Very often	25.0 %	21
Total	100.0 %	84

Over four in ten respondents (42.9 %) indicated they had either “often” or “very often” had participated in activities or discussions out of class that encouraged them to examine your understanding of issues of race / ethnicity.

EDI in the Classroom

During the current academic year at this college, how often have you participated in activities or discussions in class that reflect your cultural experiences?

Response	Percent	n
Never	26.5 %	22
Rarely	21.7 %	18
Sometimes	27.7 %	23
Often	12.0 %	10
Very often	12.0 %	10
Total	100.0 %	83

Nearly one in four respondents (24.0 %) indicated that they either “often” or “very often” participated in activities or discussions in class that reflect their cultural experiences during the current academic year.

During the current academic year at this college, how often have you participated in activities or discussions in class that encouraged you to examine your understanding of issues of race / ethnicity

Response	Percent	n
Never	30.9 %	25
Rarely	16.0 %	13
Sometimes	24.7 %	20
Often	9.9 %	8
Very often	18.5 %	15
Total	100.0 %	81

Nearly three in ten respondents (28.4 %) indicated that they either “often” or “very often” participated in activities or discussions in class that encouraged them to examine their understanding of issues of race / ethnicity during the current academic year.

EDI in the Classroom, Continued

During the current academic year at this college, how often have your instructors included topics and perspectives focused on your race / ethnicity?

Response	Percent	n
Never	39.0 %	32
Rarely	13.4 %	11
Sometimes	26.8 %	22
Often	11.0 %	9
Very often	9.8 %	8
Total	100.0 %	82

Nearly four in ten respondents (39.0 %) indicated that during the current academic year their instructors have never included topics and perspectives focused on their race / ethnicity.

At this college, there is an adequate amount of diversity among instructors and staff members.

Response	Percent	n
Strongly disagree	13.8 %	11
Moderately disagree	7.5 %	6
Slightly disagree	12.5 %	10
Slightly agree	21.3 %	17
Moderately agree	15.0 %	12
Strongly agree	30.0 %	24
Total	100.0 %	80

Over one in five respondents (21.3 %) either strongly disagreed or moderately disagreed that at North Seattle College there is an adequate amount of diversity among instructors and staff members

EDI in the Classroom, Continued

Do you consider the race / ethnicity of your instructors when deciding which course sections to take at this college?

Response	Percent	n
Yes	8.3 %	7
No	91.7 %	77
Total	100.0 %	84

One in twelve respondents (8.3 %) consider instructor race / ethnicity when deciding which class sections to take at North Seattle College.

During the current academic year at this college, how many classes have you taken taught by instructors who are the same race / ethnicity as you?

Response	Percent	n
None	51.2 %	42
One	23.2 %	19
Two	7.3 %	6
Three	4.9 %	4
Four or More	13.4 %	11
Total	100.0 %	82

Over half of the respondents (51.2 %) indicated that during the current academic year they had taken no classes taught by instructors who are the same race / ethnicity as them.

Advising

Is it important that your advisor / counselor is the same race / ethnicity as you?		
Response	Percent	n
Yes	13.1 %	11
No	86.9 %	73
Total	100.0 %	84

Over one in ten respondents (13.1 %) indicated that it is important that their advisor be of the same race / ethnicity as them.

During the current academic year at this college, have you been advised by a college staff member who is the same race / ethnicity as you?		
Response	Percent	n
Yes	34.5 %	29
No	65.5 %	55
Total	100.0 %	84

Over six in ten respondents (65.5 %) indicated that they had not been advised by a college staff member who was the same race / ethnicity as them.

Campus Climate

During the current academic year at this college, I have felt like I belong.		
Response	Percent	n
Strongly disagree	3.6 %	3
Moderately disagree	6.0 %	5
Slightly disagree	15.7 %	13
Slightly agree	19.3 %	16
Moderately agree	25.3 %	21
Strongly agree	30.1 %	25
Total	100.0 %	83

Over half of the respondents (55.4 %) either “moderately” agreed or “strongly” agreed that during the current academic year they have felt that they belong at North Seattle College.

Currently, there is a culture of caring at this college.		
Response	Percent	n
Strongly disagree	7.3 %	6
Moderately disagree	7.3 %	6
Slightly disagree	3.7 %	3
Slightly agree	22.0 %	18
Moderately agree	26.8 %	22
Strongly agree	32.9 %	27
Total	100.0 %	82

Over six in ten respondents (59.7 %) either “moderately” agreed or “strongly” agreed that there is a culture of caring at North Seattle College.

Campus Climate, Continued

During the current academic year at this college, I have felt that my instructors care about my success in the courses I am taking.

Response	Percent	n
None of them care	1.2 %	1
Some of them care	52.4 %	43
All of them care	46.3 %	38
Total	100.0 %	82

Nearly half of the respondents (46.3 %) indicated that during the current academic year they have felt that all their instructors at North Seattle College care for them.

During the current academic year at this college, I have felt that college staff (other than my instructors) care about me.

Response	Percent	n
None of them care	7.4 %	6
Some of them care	44.4 %	36
All of them care	48.1 %	39
Total	100.0 %	81

Nearly half of the respondents (48.1 %) indicated that during the current academic year they have felt that all their staff members at North Seattle College care for them.

Grade Expectations

During the current academic year at this college, I am confident that I will complete all of my courses with a grade of C or better.

Response	Percent	n
Strongly disagree	6.0 %	5
Moderately disagree	2.4 %	2
Slightly disagree	8.4 %	7
Slightly agree	10.8 %	9
Moderately agree	13.3 %	11
Strongly agree	59.0 %	49
Total	100.0 %	83

Nearly six in ten of the respondents (59.0 %) indicated that they strongly agree that they are confident they will complete all their courses with a grade of C or better.

During the current academic year, I would rate my academic ability as...

Response	Percent	n
Below average	11.0 %	9
Average	37.8 %	31
Above average	51.2 %	42
Total	100.0 %	82

Over half of the respondents (51.2 %) indicated that during the current academic year their academic ability was above average.

Grade Expectations, Continued

During the current academic year <u>at this college</u> , do you think your instructors have a different perception of your academic ability than you do?		
Response	Percent	n
None of them do	37.3 %	31
Some of them do	55.4 %	46
All of them do	7.2 %	6
Total	100.0 %	83

During the current academic year, over six in ten respondents (62.6 %) indicated either all or some of their instructors have a different perception of your academic ability than they do.

During the current academic year <u>at this college</u> , my instructors have expressed high expectations of me.		
Response	Percent	n
Strongly disagree	11.0 %	9
Moderately disagree	7.3 %	6
Slightly disagree	12.2 %	10
Slightly agree	14.6 %	12
Moderately agree	28.0 %	23
Strongly agree	26.8 %	22
Total	100.0 %	82

Over half of the respondents (54.8 %) either moderately agreed or strongly agreed that during the current academic year their instructors have expressed high expectations of them.

Extracurricular Activities

During the current academic year at this college, which of the following extracurricular activities have you known about? (Select all the extracurricular activities you have known about during the current academic year)

Response	Count
Student leadership positions	47
Formal student mentoring programs composed of people the same race / ethnicity as you	26
Student organizations / clubs	49
Organized sports / activities	17

Of the four extracurricular activity choices provided, respondents indicated the most awareness of student organizations / clubs (n = 49) and student leadership positions (n = 47).

During the current academic year at this college, have you participated in the following extracurricular activities? (Select all the extracurricular activities you have participated in during the current academic year)

Response	Count
Student leadership positions	4
Formal student mentoring programs composed of people the same race / ethnicity as you	6
Student organizations / clubs	8
Organized sports / activities	1

Of the four extracurricular activity choices provided, respondents indicated the most participation in student organizations / clubs (n = 8) and formal student mentoring programs composed of people the same race / ethnicity as them (n = 6).

Academic Supports

During the current academic year at this college, which of the following academic supports have you known about? (Select all ...)

Response	Count
Peer or other tutoring	58
Organized learning communities	13
Supplemental instruction	21
First-year experience	5
Orientation	29
Student success course	20
Skill labs	35

Of the seven academic support choices provided, respondents indicated the most awareness of peer or other tutoring (n = 58).

During the current academic year at this college, have you participated in the following academic supports? (Select all ...)

Response	Count
Peer or other tutoring	24
Organized learning communities	3
Supplemental instruction	8
First-year experience	1
Orientation	11
Student success course	5
Skill labs	6

Of the seven academic support choices provided, respondents indicated the most participation in peer or other tutoring (n = 24).

Respondent Profile – Age and Race / Ethnicity

Mark your age group		
Response	Percent	n
Under 18	0.0 %	0
18 – 19	12.7 %	13
20 – 21	4.9 %	5
22 – 24	7.8 %	8
25 – 29	11.8 %	12
30 - 39	27.5 %	28
40 - 49	13.7 %	14
50 - 64	19.6 %	20
65 +	2.0 %	2
Total	100.0 %	102

Over six in ten respondents (62.8 %) indicated they were age 30 or above.

Race / Ethnicity ¹		
Response	Percent	n
Asian	19.4 %	18
Black	8.6 %	8
Hispanic	8.6 %	8
White	32.3 %	30
2 or More Races	26.9 %	25
Other	4.3 %	4
Total ²	100.0 %	93

¹ This is a derived variable created by CCSSE and based on responses to the various race / ethnic categories.
² Out of 102 respondents, nine (8.7 %) did not indicate their race / ethnicity.

Nearly seven in ten respondents (67.8 %) indicated they were persons of color.

Respondent Profile - Race / Ethnicity, Continued

Which of the following racial or ethnic categories apply to your identity? (Select all that apply)	
Response	Count
American Indian	5
Alaska Native	1
Asian	
- East Asian (Chinese, Japanese, Korean, Taiwanese)	10
- Filipina/o/x	4
- Southeast Asian (Cambodian, Vietnamese, Hmong)	7
- South Asian (Indian, Pakistani, Nepalese, Sri Lankan)	0
- Other Asian	3

Which of the following racial or ethnic categories apply to your identity? (Select all that apply)	
Response	Count
Black	
- African – American / Black	10
- African	6
- Caribbean	0
- Other Black	2
Two or More Races / Ethnicities	25

Respondent Profile - Race / Ethnicity, Continued

Which of the following racial or ethnic categories apply to your identity? (Select all that apply)	
Response	Count
Hispanic or Latina/o/x	
- Central American	3
- Cuban	0
- Mexican American (Chicana/o/x)	5
- Puerto Rican	2
- South American	3
- Other Hispanic or Latina/o/x	3
Native Hawaiian or Pacific Islander (non - Native Hawaiian)	
- Native Hawaiian	0
- Pacific Islander (non-Native Hawaiian)	1

Which of the following racial or ethnic categories apply to your identity? (Select all that apply)	
Response	Count
Middle Eastern	1
White	
- European	38
- Other White	10
Other	10
Decline to answer	9

Respondent Profile – Gender Identity

Gender Identity: Do you think of yourself as:		
Response	Percent	n
Man	32.3 %	31
Woman	57.3 %	55
Transgender man / trans man / female-to-male (FTM)	2.1 %	2
Transgender woman / trans woman / male-to-female (MTF)	0.0 %	0
Genderqueer / gender nonconforming neither exclusively male nor female	5.2 %	5
Additional gender category (or other); please specify	3.1 %	3
Total	100.0 %	96

Nearly six in ten respondents (57.3 %) indicated they think of themselves as a woman.

What sex was originally listed on your birth certificate		
Response	Percent	n
Male	33.7 %	32
Female	66.3 %	63
Total	100.0 %	95

Nearly two – thirds of respondents (66.3 %) indicated they were assigned female at birth.

Respondent Profile – Sexual Orientation

Sexual Orientation: Do you think of yourself as:		
Response	Percent	n
Straight or heterosexual	58.1 %	54
Lesbian or gay	8.6 %	8
Bisexual	11.8 %	11
Queer, pansexual, and/or questioning	9.7 %	9
Something else; please specify:	6.5 %	6
I do not know.	5.4 %	5
Total	100.0 %	93

Nearly six in ten respondents (58.1 %) indicated they think of themselves as straight or heterosexual.

Respondent Profile

Are you currently enrolled full - time or part - time at this college		
Response	Percent	n
Full – time	50.5 %	50
Part - time	49.5 %	49
Total	100.0 %	99

Over half of the respondents (50.5 %) indicated they are enrolled full – time, which is higher than the actual percentage of full – time students at North Seattle College.

Are you an international student?		
Response	Percent	n
Yes	3.9 %	4
No	96.1 %	98
Total	100.0 %	102

Over nine in ten respondents (96.1 %) indicated they are not international students.