

## Report Concerns

Behavior or Situations & What It Might Look Like	What To Do and When
<p><b>Emergency</b></p> <ul style="list-style-type: none"> <li>• Imminent risk of harm to oneself or others</li> <li>• Acute health condition needing immediate care</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Call 9-1-1.</b></li> </ul>
<p><b>Behaviors of Concern</b></p> <ul style="list-style-type: none"> <li>• Students who concern faculty/staff in a vague or general way</li> <li>• Papers/projects containing violent or threatening content which is not part of a class assignment</li> <li>• Changes in demeanor, behavior or appearance</li> <li>• Substance abuse</li> </ul>	<ul style="list-style-type: none"> <li>• Non-imminent harm needing immediate response, call NSC Safety and Security at 206-934-3636.</li> <li>• For concerns that do not need immediate response, contact the NSC CARE Team by filling out a <a href="#">Student Conduct/Behavioral Intervention Form</a></li> </ul>
<ul style="list-style-type: none"> <li>• Student mentions general thoughts of self-harm or suicide without a plan.</li> </ul>	<ul style="list-style-type: none"> <li>• Call King County Crisis Center's 24/7 Crisis Line 206-461-3222, TTY 206-461-3219 to consult; inform your supervisor and the Vice President of Student Services.</li> </ul>
<p><b>Student Misconduct</b></p> <ul style="list-style-type: none"> <li>• Disruptive behavior in the classroom/office</li> <li>• Plagiarism or cheating</li> </ul>	<ul style="list-style-type: none"> <li>• Contact the Student Conduct Officer/Vice President of Student Development Services by filling out a <a href="#">Student Conduct/Behavioral Intervention Form</a></li> </ul>
<ul style="list-style-type: none"> <li>• Bias/hate incidents</li> </ul>	<ul style="list-style-type: none"> <li>• Call <a href="#">NSC Human Resources</a> at 206-934-7792 to file a report.</li> </ul>
<ul style="list-style-type: none"> <li>• Student who threaten to harm other students, faculty, and staff</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Contact 9-1-1 and <a href="#">Safety and Security</a> at 206-934-3636</b></li> </ul>

<ul style="list-style-type: none"> <li>• Students with weapons on campus</li> <li>• Students aggressive to other students /faculty/staff</li> </ul>	<ul style="list-style-type: none"> <li>• Call <a href="#">Safety and Security</a> at <b>206-934-3636</b>.</li> </ul>
<p><b>Child Abuse or Neglect</b></p> <ul style="list-style-type: none"> <li>• A child or student under age 18 is grabbed and slapped.</li> <li>• A student tells you about abuse or neglect of anyone under 18.</li> </ul>	<ul style="list-style-type: none"> <li>• All North Seattle College employees are legally mandated reporters and must immediately contact <a href="#">Child Protective Services</a>.</li> </ul>
<p><b>Harassment</b></p> <ul style="list-style-type: none"> <li>• A student mentions that an instructor asked her out to lunch off campus to discuss course performance.</li> <li>• A student or college employee is the subject of repeated jokes or ridicule.</li> </ul>	<ul style="list-style-type: none"> <li>• Call <a href="#">NSC Human Resources</a> at 206-934-7792 to file a report.</li> </ul>