

Guiding Team June Meeting

Monday, June 7, 2021

Presenters and Facilitators

Aimee Brown, *Director, Title III*

John Lederer, *Executive Dean, Instruction*

Bri Nguyen, *Seattle Jobs Initiative*

Natasha Bennett, *Seattle Jobs Initiative*

Larry Speer, *Seattle Jobs Initiative*

Pete Lortz, *Vice President, Instruction*

D'Andre Fisher, *Associate Vice President, Equity, Diversity, and Inclusion*

Dr. Stephanie Dykes, *Executive Director, Institutional Research*

Welcome

Aimee Brown

Land and Labor Acknowledgement

Sabrina Malialani Springer, *Pacific Islander Affinity Lead*

Part-time Students Project with Seattle Jobs Initiative

John Lederer, Bri Nguyen, Natasha Bennett, Larry Speer

- NSC Project Team Members
 - Aimee Brown, Brian Palmer, John Lederer, Larry Speer, Megan Mihara
- SJI Project Team Members
 - Bri Nguyen, Crystal Hall (Consultant), Kathleen Carson, Natasha Bennett
- Began late 2019/ early 2020
 - Over 70% students are enrolled as part-time students
 - Goal to close completion gaps
 - Most part-time students have lower completion rates
 - BIPOC students mostly part-time

- Goal to test and develop low-cost interventions for (part-time) student success based on research findings
- Student-Centered Design Project
 - Step 2 - Learn, Understand, Identify Student Gaps
 - Student focus groups considerations
 - Cost of living
 - Burnout
 - Financial Aid discontinued
 - Multiple commitments and time management
 - Interviews with North staff and faculty
 - Importance of faculty as a connection point for students
 - Step 3 - Ideate and Design Interventions
 - Create rough prototypes
 - Receive student feedback
 - Opportunities
 - Provide students with the information they need so they can make best decisions planning their number of credits per quarter
 - Increase awareness of resources available at NSC
 - Make it easy for faculty to connect students to resources and supports
 - **Interventions**
 - Intervention #1: [Student webpage to determine amount of units to take](#)
 - Publicize webpage through Communications, Advising, and other departments
 - Determine other websites to link to it
 - Intervention #2: [Faculty and staff basic needs resource guide to refer students](#)
 - NSC Essential Needs Student Referral Guide
 - Provide handy desk reference for referring students to appropriate services on campus or in the community for basic needs
 - Plan to hire new employee to keep this reference guide updated
 - Series of informational emails to faculty
 - Student access
 - Intervention #3: Basic needs syllabus statement connecting students to resources (i.e., food, housing, counseling)

- Step 4 - Implement and Test

Updates

Aimee Brown

- State Guided Pathways Workplan Report submitted May 17, 2021
 - Officially approved to continue to receive funding - Thanks to all who contributed!
- Data Dashboards across the district
 - Placement dashboard- North is contracting out to OneNumber to make a placement dashboard that will show course progression and placement method of students for English and math. Disaggregated data will be a focus of this dashboard.
- June Board of Trustees presentation on program mapping and pathway advising by Toni Castro, Alice Melling, Leanna Bordner, Aimee Brown

Guided Pathways State Coaches & Return to Campus

Pete Lortz

- NSC's State Guided Pathways Coaches: Dr. Michelle Andreas (Vice President of Instruction South Puget Sound Community College) and Dr Mary Spilde (Consultant and Executive Coach, President Emerita at Lane Community College)
 - Continuing to have data conversations around
 - How it is used
 - How data conversations happen
 - How cultures shift with and around data
 - Expectations from state and district
 - Coaching may continue through next year
- Return to Campus and Summer Pilot Reopening
 - Student Services
 - Summer pilot reopening on June 29
 - Tuesdays from 10am-2pm
 - Soft reopening fall quarter
 - Tuesdays and Wednesdays 10am-2pm

State Student IDEAL Fellowship

D'Andre Fisher

- Student IDEAL Fellows: Tony Chen, Isaac Lamont, Jade Roque, Cassandra Starr
 - First cohort of students at nine different institutions across the state of Washington to do equity guided pathways work
 - We will be providing the students with access to be part of the Guided Pathways Team
 - Their findings will be shared
 - New cohort upcoming this year

Research and Data Committee - A Study of Student Attrition at North Seattle College

Dr. Stephanie Dykes

- April 2021, surveyed former students who were enrolled for the first time in fall quarter 2020, but not enrolled in winter 2021 quarter
 - Small sample: Forty-two responses (8.6% response rate)
- Summary - Most frequently cited reason for students to discontinue
 - Graduated/ Completed program (one quarter programs)
 - Negative experience with faculty / staff
 - Class availability to fit student schedule
- Recommendations
 - Focus on how to retain students attending more than one quarter
 - Quarterly surveys possibility