



Since March 2020, we have lived in a constant state of change, with novel challenges facing us daily.

We have watched as our community has shown immense resilience in the face of the COVID-19 pandemic, fervently working not only to manage personal struggles, but also to address the challenges we have been presented as an institution.

Our sincerest appreciation goes to each of you – whether as an essential worker you never took a day away from campus, or as an instructor you adapted your teaching modality to serve our students, or as a staff member you worked remotely to sustain our institution's core purpose.

How can EDI show up for YOU?

Equity & Welcome Center Lobby

Mondays from 1PM – 2PM, and Thursdays 12PM – 1PM

The lobby's mission is to provide a safe space to ask questions, connect to resources, and engage with your community.

Hosted by Sybrina Woodson, Equity & Welcome Center Office Assistant III.

Recurring Link: zoom.us/j/4965646208



Upcoming EDI Focused Professional Development →

Activism, Anti-Racism & Gen Z

Tuesday January 26th 2-3:30pm

Facilitated by Nathan Hale Principal and social justice advocate William Jackson

This is the first in a three-part series to learn more about activism, anti-racism and how Gen-Z students are addressing anti-racism through activism.

We'll also discuss how to support our students in their anti-racist & activist work.

Co-sponsored by the Office of EDI & Faculty Development.

[*Canvas Link to Access](#)

Addressing Microaggressions in the Learning Space

Wednesday January 27th 3-4pm

Facilitated by NSC Social Justice and Intersectional Studies faculty Deepa Bhandaru

In this session learn about microaggressions, the impact they have and how to address them when they occur in the learning space.

[*Canvas Link to Access Zoom Information](#)

All Campus Book Read Discussion 1 (hosted by North)

Thursday January 28th 2-3PM

Facilitated by NSC Social Justice & Intersectional Studies Faculty Deepa Bhandaru

This is a three-part discussion series based on readings from *When They Call You a Terrorist: A Black Lives Matter Memoir* by Patrisse Khan-Cullors and asha bandele.

Suggested reading: *When They Call You a Terrorist*, pages 3 - 85.

Join us for any or all discussions!

Each campus will be facilitating 3 discussions this quarter. However, they will be open to participants from ANY campus.

The discussions will focus on different parts of the book to facilitate deeper conversation.

You DO NOT have to finish reading the suggested pages to attend a discussion!

Find more info and request a free copy of the book at the Book Read Libguide Page [here](#).

[*Canvas Link to Access Zoom Information](#)

[*Enroll in the Canvas course](#) to access this meeting.

Events →

North Seattle College Hosts Nikita Oliver on “Political Participation at the State- & Local-Level”

Thursday, February 4, 12:00 -1:15 PM

Join Zoom Meeting @ <https://zoom.us/j/96507588165>

Meeting ID: 965 0758 8165

Passcode: engage

300-person max, first come first serve.

There is no denying that we are living in extraordinary political times.

Many citizens are hungry to share their voices and help facilitate productive political change, but they do not necessarily know how to do so.

Building on our fall event featuring former White House staffer Eric Liu, we focus Winter quarter on civic engagement on the state- and local-level and welcome Nikkita Oliver!

Nikkita Oliver (they/them) is a Seattle-based creative, community organizer, abolitionist, educator, and attorney.

Working at the intersections of arts, law, education, and community organizing Nikkita strives to create experiences which draw us closer to our humanity and invites us to imagine what we hope to see in the future.

Nikkita is the co-executive director of Creative Justice, an arts-based alternative to incarceration and a healing engaged youth-led community-based program.

Nikkita was the first political candidate of the Seattle Peoples Party running for Mayor of Seattle in 2017 narrowly missing the general election by approximately 1,100 votes; coming in third of 21 candidates.

The Seattle College’s Chancellor Shouan Pan and North Seattle College's Interim President, Dr. Chemene Crawford, will welcome participants.

Then, Nikkita Oliver will speak for approximately 45 minutes, followed by Q&A facilitated by the North Seattle College Ad Hoc Civic Engagement Committee.

This event is open to faculty, staff, students, all Seattle Colleges and our Seattle neighbors. ASL interpreters will be provided.

A recording will be available after the event.

Contacts:

- Political Science Faculty jill.lane@seattlecolleges.edu
- History Faculty cristobal.borges@seattlecolleges.edu
- Social Justice/Intersectional Studies Faculty deepa.bhandaru@seattlecolleges.edu

Event sponsors:

Seattle Colleges’ Offices of EDI, NSC Office of the VP of Instruction, Faculty Development, NSC ad hoc Civic Engagement Committee, NSC Student Leadership , Seattle Colleges’ Political Science Programs, NSC History Program, NSC Social Justice/Intersectional Studies Program

Student Lounges

All are welcome to participate in Equity & Welcome Center Affinity Group Lounges.

We value diversity as the expression of human similarities and differences, as well as the importance of a living and learning environment conducive to knowledge, respect, and acceptance.

Co-presented by Student Leadership and the Equity & Welcome Center.

MONDAYS

[Asian American/Asian/Pacific Islander](#) Affinity Group Lounge

3PM – 4PM

Hosted by Student Leader Gia Tran and AAPI Student Association (ASA) Employee Advisor [Tomoko Okada](#)

TUESDAYS

[Indigenous Students](#) Affinity Group Lounge

3PM – 4PM

Hosted by Student Leader AJ Oguara and Indigenous Students Alliance (ISA) Employee Advisor [Rose Buchanan](#)

WEDNESDAYS

[LGBTQIA+ Student](#) Affinity Group Lounge

3PM – 4PM

Hosted by Student Leaders Vita Harvey & Jordan Taylor, and LGBTQIA+ Affinity Group Employee Advisor [Renee Infelise](#)

THURSDAYS

[Latina/o/x Student](#) Affinity Group Lounge

3PM – 4PM

Hosted by Student Leader Ariana Santos-Enriquez and Latinos Unidos (LU) Employee Advisor [Cristobal Borges](#)

FRIDAYS

[Black / African American Student](#) Affinity Group Lounge

3PM – 4PM

Hosted by Student Leader Kawsar Hirsi, Black Student Union (BSU) Employee Advisor [Belinda Tillman](#) and Equity & Welcome Center Office Assistant [Sybrina Woodson](#)

[North Men of Color \(NMOC\) Initiative →](#)

North Men of Color (NMOC) Initiative

The Equity & Welcome Center at North is excited to announce the Men of Color Initiative, a collective of students, staff and faculty who connect to empower through mentorship.

This is a safe and inclusive environment to develop academically, socially, and emotionally through service and leadership.

Monthly meetings will take place every third Thursday switching off from 1PM – 2PM and 3PM – 4PM.

Please see the dates for the Winter 2021 and Spring 2021 quarters below. We look forwarding to connecting with you soon:

- January 21st: 1PM - 2PM
- February 18th: 3PM – 4PM
- March 18th: 1PM – 2PM
- April 15th: 3PM – 4PM
- May 20th: 1PM – 2PM
- June 17th: 3PM – 4PM

For registration information and calendar invites, please contact:

- Eustace Mazila at Eustace.Mazila@seattlecolleges.edu or
- Sybrina Woodson at Sybrina.Woodson@seattlecolleges.edu

TRIO Student Support Services is Open for Registration!

TRIO North Student Support Services (SSS) is a federally funded program that increases the retention, graduation, and transfer rates of program eligible students through services that address their academic, personal/social, financial, and career needs.

Located within the Equity & Welcome Center, we are committed to providing opportunities for leadership development, identity support, and mentoring through diversity, equity, and inclusion.

We are one-stop shop for a more personalized approach to student support services!

Specific services include academic tutoring, academic advising, financial aid information and assistance completing financial aid/scholarship applications, transfer services, career services, financial literacy, and academic/cultural enrichment activities.

[Register today!](#)

Eligibility Requirements

To be TRIO North-SSS eligible, you must meet the following criteria:

- Neither one of your parents/legal guardians has received a bachelor's degree;
- Meet low-income qualifications based on [Federal Income Guidelines](#); or
- You have a documented disability and/or registered with Disability Services at North Seattle College

TRIO cont.

If you are unsure if you meet the eligibility requirements, our TRIO staff can help you navigate this process!

TRIO North will host virtual office hours each Monday and Wednesday from 1PM – 3PM. To schedule an appointment, please email us at trio.north@seattlecolleges.edu, or contact our program staff below.

TRIO North Staff

Jeff Bermudes, TRIO Navigator – Student Support Services
Jeffrey.bermudes@seattlecolleges.edu

Kendall Cook, TRIO Director – Student Support Services
Kendall.cook@seattlecolleges.edu

TRIO North Virtual Student Lounge

TRIO will host a virtual student lounge each Friday from 2PM – 3PM.

New attendees will get a chance to build community with TRIO scholars, as well as receive academic support and leadership development skills in a safe and engaging space.

Please use the link below to register.

[Register for TRiO today!](#)

United Way of King County Benefits Hub

- **Financial Support:**
 - If you're experiencing a financial emergency related to COVID, consider applying for the **Emergency Grant**. Learn more about eligibility and apply on [our website](#).
 - The **United Way Benefits Hub** can help with navigating finances, paying back overdue rent, finding food resources, and enrolling in public benefits such as SNAP/Basic Food. [Make an appointment with a coach](#) or join drop-in hours Monday, Wednesday 3 pm - 4 pm and Tuesday, Thursday, 11 am - 12 pm in [our Zoom lounge](#).
- **Technology:**
 - You can request to borrow a hotspot, Chromebook, or headset by completing this [online form](#).
 - Reserve time to use a computer or quiet study space in the Page One Writing Center on Tuesdays, Wednesdays, and Thursdays from 10:30 am – 4:30 pm [online](#).

- **Food Resources:**
 - Food Lifeline is distributing boxes of food on the North Seattle College campus in the East Parking Lot (9600 College Way North, enter on N.E. 95th Street) every Tuesday from 11 am - 2 pm. Simply drive through or walk up, provide your zip code and household size to pick up boxes for yourself and others.
 - Use this [online interactive map](#) to research other food resources near you.
- **For Community:**
 - Join virtual Affinity Lounges centering the experience of students who are Asian American/Asian/Pacific Islander, Indigenous, LGBTQIA+, Latina/o/x, and Black/African American. See Affinity Groups' meeting schedule [on our website](#). All are welcome to participate.
 - If you are a student who is first-generation, low-income, or has a disability, consider applying to be a [TRiO Scholar](#) for academic support and encouragement.
- **Communication & Updates:**
 - Every Monday, the [NSC Student Bulletin](#) lists events for the week ahead.
 - The [School & Community Resources Canvas](#) shares resources available both on and off campus.
- More resources can be found on the [North Seattle College website](#).

Campus departments are also available to assist virtually.

Please use the contact information [on our website](#) to reach out with questions.

Savannah Davis *she/her/hers* savannah.davis@seattlecolleges.edu

Benefits Hub Associate North Seattle College / United Way of King County AmeriCorps

[For more information about Benefits Hub, please click here to visit our website.](#)

Title III Grant

In October 2018, the Department of Education awarded North Seattle College a five year, \$2.2 million [Title III](#): Strengthening Institutions Grant under the Office of Equity, Diversity, and Inclusion.

The focus of the grant is to improve the college as a whole, close equity gaps and increase retention and completion rates, specifically for BIPOC students.

The activities of the grant include:

1. Implementing Guided Pathways
2. Strengthening math pathways
3. Strategic Enrollment Management
4. Increasing student access to campus services and resources (Equity and Welcome Center and a computer lab/IT helpdesk).

Title III Grant cont.

Thank you to **over 100 part and full time faculty** who have been involved in program mapping, 100 day projects, and serving on Guiding Team and Guiding Team subcommittees!

Thank you to **over 70 classified, professional, and exempt staff** from Student Services, Instruction and Administrative Services who have been involved in program mapping, supporting the grant, and serving on Guiding Team and Guiding Team subcommittees!

Student Opportunities to Get Involved

- Contact the Pathways Navigator of EDI, [Julius Rodriguez](#), for help with getting into and navigating college, your first quarters, and choosing an area of study.
- Are you a student who wants to get more involved at the college, make positive changes for the campus, and get paid? Contact [Aimee Brown](#) to learn more and join a Guiding Team subcommittee (current subcommittees include: Research and Data, Program Mapping, First Year Experience, Trauma Informed Care, Intake and Onboarding, Part-time faculty engagement, Coding).

Staff and Faculty Opportunities to Get Involved

- Are you an Arts and Humanities faculty member interested in getting more involved in Title III work? Consider joining [Guiding Team](#) by contacting [Dean Brian Palmer](#).
- All employees are eligible to join Guiding Team subcommittees (current subcommittees include: Research and Data, Program Mapping, First Year Experience, Trauma Informed Care, Intake and Onboarding, Part-time faculty engagement, Coding). Contact [Aimee Brown](#) to join a Guiding Team subcommittee.

Community Partnership with Somos Mujeres Latinas!

Fun Game Night and Great Prizes!

Please join us to support the community, while playing the traditional Mexica Lottery or Bingo - \$20.00 per ticket.

This event is organized by the non-profit organization Somos Mujeres Latinas, to raise funds to offer scholarships for professional education of Latinas in Washington state.

Because there are so many ways to be a Latina, for the creation of this game, local artists contributed 54 beautiful images that represent our diversity.

[BUY YOUR TICKET HERE](#)



NORTH SEATTLE COLLEGE
OFFICE OF EQUITY, DIVERSITY & INCLUSION