



# NORTH SEATTLE COLLEGE

## FY 27 Budget RAP Priority Criteria

North Seattle College will be guided by the following in developing its budget plan (operating, self-support and one-time investments) for Fiscal Year 2026 and 2027.

### **Priority Criteria**

The resource allocation plan must align with our Guiding Principles **and** any of the following criteria:

- Contributions to Projects or Initiatives identified as Institutional Priorities that
  - Improve 1) Excellence in Teaching and Learning, 2) Outreach and Recruitment and 3) student achievement with high impact engagement and support using Guided Pathways framework.
  - Expand our partners to 1) diversify our resources and 2) build connections to our community.
  - Improve our 1) operational and foundational systems and infrastructures to provide our campus community with stability, 2) caring support and growth opportunities.
- Ensure compliance with mandates and requirements that would address and/or mitigate issues of liability (e.g. accreditation, federal, state or local laws or regulations, etc.).

## Proposed FY 2027 Projects or Initiatives Identified as Institutional Priorities

Priority One: Enhancing Student Journeys from Outreach to Outcomes: We will focus our efforts to improve 1) Outreach and Recruitment and 2) student achievement with high impact engagement and support using Guided Pathways framework while 3) continuing to foster excellence in teaching and learning that improves student learning outcomes.

Project/Initiatives Title and Description	Alignment to
<p>Outreach &amp; Recruitment</p> <ul style="list-style-type: none"> <li>• Meet educational demand from our community               <ul style="list-style-type: none"> <li>○ Improve Recruitment &amp; Outreach strategies</li> <li>○ Pathways to Trades Promise Program</li> <li>○ Identify and address gaps in resources and support for non-English learners</li> </ul> </li> <li>• Intake &amp; Onboarding               <ul style="list-style-type: none"> <li>○ Efficient intake and customer service</li> <li>○ Coordinated registration process e.g. registration days</li> <li>○ Financial Aid efficiency</li> <li>○ Engagement Programming</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 1: Culturally and Socially Responsive Teaching and Learning,</li> <li>• SCD GOAL 2: Holistic and Inclusive Student Experience</li> <li>• Budget Guiding Principles: Student Learning and Success</li> <li>• Budget Guiding Principles: Community and Workforce Engagement</li> </ul>
<p>High Impact Engagement &amp; Support</p> <ul style="list-style-type: none"> <li>• Expanding FYE               <ul style="list-style-type: none"> <li>○ HDC 101 Continuous Quality Improvement (CQI)</li> <li>○ Ed Plans in the First Quarter</li> <li>○ Mandatory Advising checkpoints</li> <li>○ Area of Study Engagement Events</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 1: Culturally and Socially Responsive Teaching and Learning,</li> <li>• SCD GOAL 2: Holistic and Inclusive Student Experience</li> <li>• Budget Guiding Principles: Student Learning and Success</li> </ul>
<p>Excellence in Teaching &amp; Learning</p> <ul style="list-style-type: none"> <li>• Strengthening of student learning outcomes (assessments and CQI)</li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 1: Culturally and Socially Responsive Teaching and Learning,</li> <li>• SCD GOAL 2: Holistic and Inclusive Student Experience</li> <li>• Budget Guiding Principles: Student Learning and Success</li> <li>• Accreditation Compliance</li> </ul>

Priority Two: Strengthening Partnerships for Impact: Growing Resources, Deepening Roots: We will focus our efforts to expand our partners to diversify our resources and build connections to our community.

Project/Initiatives Title and Description	Alignment to
<p>Diversify Resources</p> <ul style="list-style-type: none"> <li>• Creative space utilization to expand community rentals</li> <li>• Expand partnerships through grants and contracts</li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 1: Culturally and Socially Responsive Teaching and Learning Foster strong partnerships with community and industry to ensure our academic programming meets the needs of our community and students.</li> <li>• SCD GOAL 4: Effective and Sustainable Organizational Structures and Practices</li> <li>• Budget Guiding Principles: Community and Workforce Engagement</li> <li>• Budget Guiding Principles: Financial Stewardship and Stability</li> </ul>
<p>Build &amp; Deepen Connections</p> <ul style="list-style-type: none"> <li>• Community Collectives               <ul style="list-style-type: none"> <li>○ Tribal Community partnerships</li> </ul> </li> <li>• BE STEM</li> <li>• Basic Needs</li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 1: Culturally and Socially Responsive Teaching and Learning Foster strong partnerships with community and industry to ensure our academic programming meets the needs of our community and students.</li> <li>• Budget Guiding Principles: Community and Workforce Engagement</li> <li>• Budget Guiding Principles: Equity, Inclusion, and Transparency</li> </ul>

**Priority Three: Foundations of Care: Strengthening Systems for Employee Success:** We will focus on improving our operational and foundational systems and infrastructures to provide our campus community with stability, caring support, and growth opportunities.

<b>Project/Initiatives Title and Description</b>	<b>Alignment to</b>
<p>Operational &amp; System Improvements</p> <ul style="list-style-type: none"> <li>• Institutional capacity building               <ul style="list-style-type: none"> <li>○ Payroll</li> <li>○ Onboarding employees</li> <li>○ Creative space utilization for budget savings</li> <li>○ Shared Governance (Assessment and CQI)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 3: Empowering Employee Experience</li> <li>• SCD GOAL 4: Effective and Sustainable Organizational Structures and Practices</li> <li>• Budget Guiding Principles: Work Community and Collaboration</li> <li>• Budget Guiding Principles: Financial Stewardship and Stability</li> </ul>
<p>Professional Growth Opportunities</p> <ul style="list-style-type: none"> <li>• Leadership trainings               <ul style="list-style-type: none"> <li>○ PAPLA</li> <li>○ Student Leadership</li> <li>○ Leadership Team</li> </ul> </li> <li>• Development Day(s)               <ul style="list-style-type: none"> <li>○ Expanding design, offerings, and participation (including non-instructional areas)</li> </ul> </li> <li>• Equipping employees to thrive in a rapidly evolving technological environment</li> </ul>	<ul style="list-style-type: none"> <li>• SCD GOAL 3: Empowering Employee Experience</li> <li>• SCD GOAL 4: Effective and Sustainable Organizational Structures and Practices</li> <li>• Budget Guiding Principles: Work Community and Collaboration</li> <li>• Budget Guiding Principles: Financial Stewardship and Stability</li> </ul>