

College council Meeting Minutes 12/10/2025

Attendance: Caleb Martin (Chair), Tommy Fuglestad (Vice Chair), Dr. Rachel Solemsaas (Ex Officio), Alissa Agnello, Trish Root, Jacob Skolnick, Justina Rompogren, Jeff Eng, Tina Akinyi, Toni Anderson, Jessica Logan, Zoe Solaris, Maggie Frasier, Amal Al Faiz, Meseret Tesfaye, Roberta Lord, Casey Saunders, Arnulfo Ramirez, Barbara Smith, John Davis, Odalis Estevez, Ngosa Kombe, Megan Valerio, Neal Parker (Ex Officio), Toni Stankovic (Ex Officio), Kristen Burton (Ex Officio), Pete Lortz (Ex Officio), William White (Ex Officio), Claire Peinado (Ex Officio), Andy Buchanan (Ex Officio), (Guest) Grace Sakuma

Meeting start at 3:06pm

- A. Motion to move approval of November Minutes to January, brought forward by Tommy and seconded by Etzon, no objections
- B. Chair Report
 - a. College Council meeting adjustment for Winter Quarter due to Chair and Vice Chair being unavailable.
 - b. Caleb motions to delegate the alternative scheduling of winter quarter meetings to Caleb and Tommy; at which point they will bring the suggestions to College Council to vote on; Casey seconds motion.
 - i. 17 yes votes + 1 nay + 1 abstentions; motion passes
- C. Budget Taskforce establishment
 - a. [Budget Task Force Mission.pdf](#)
 - b. [Budget Task Force - Membership askout.docx](#)
 - c. Q: Curious on deadline for receiving Budget taskforce volunteers? A: Tentatively set for December 16th
 - d. Motion to approve Budget taskforce mission brought forth by Caleb, seconded by Meseret
 - i. 17 yes votes, 0 nay votes or abstentions; motion approved.
- D. [PRFR First reading](#)
 - a. Q: What does PRFR stand for? A: Policies, Regulations, Financial Review
- E. [Guidelines for using large distributions lists](#), first reading
- F. [Coffee area renaming](#), info item
 - a. Q: Will the eventual new coffee shop be staffed by internal or external hires? A: It will be staffed by internal WSFE-represented employees
 - b. Motion to approve the renaming of space to Lily Pad, brought forth by Caleb, seconded by Tommy
 - i. 18 yes votes - 1 abstain - 0 no votes; motion passes

G. FY 2026 Budget status

- a. [NSC - BOT BVA Dec 2025.pdf](#)
- b. [FY 26 Budget vs Actual Fall Status.pdf](#)

H. FY 2027 budget preparation, first reading

- a. [Budget Guiding Principles](#)
- b. [Budget Priority](#)
- c. Q: Seems like rubric is aligned with proposed core themes but is there a way to align with existing core themes until new ones are approved? A: Yes, that's kind of what I did but I had to include a third core theme to align with the District
- d. Q: Clarifying question, so are we voting on the budget guiding principles, the RAP priority criteria, and the rubric? A: Yes, you will be though this is just an initial first reading.
- e. Q: If the rubric changes based on the core themes, what will we do then? Because it seems like we'd be voting, prior to having all the information about what the rubric will look like? A: We will bring back the new core themes and ask you to review and vote on them, again.
- f. Q: Wondering what might happen if there do not support the proposed new core themes? A: If we were to go that route, we'd need a task force to review existing core themes and ensure alignment with district goals especially goal related to employee empowerment. Alternatively, we forgo core themes and just use the district goals.
- g. Q: Is the caucusing the same as the core theme proposal & review? A: The caucus was North's commitment to the culture of evidence, and in a way it is a reflection of honoring the District's 3rd and 4th Core theme goals of using anti-bias, anti-racist framework to create a sense of belonging for our employees, and goal number 4 in effective and sustainable organizational structures and practices. So, we're hoping the caucus could also help inform how are we going to start meeting and aligning with these goals, but the caucuses intent was to discuss the employee wellbeing survey from Spring.
- h. Q: Do we now then need to have a separate set of caucuses for staff, for Core theme #3? A: The caucus was really part of our summer retreat when we were reviewing the data, and we decided, okay, there's not enough data on the employee survey, let's go out to the employees and caucus, so no this wouldn't be the ask but if it's believed to be helpful for the various constituency groups.

I. Motion to adjourn by Tommy, seconded by Caleb

Meeting ends at 4:34PM