

## College Council Meeting Minutes 10/15/25

Attendance: Caleb Martin (Chair), Tommy Fuglestad (Vice Chair), Dr. Rachel Solemsaas (Ex Officio), Trish Root, Roberta Lord, Andy Buchanan, Odalis Estevez, Megan Valerio, Ngosa Kombe, Neal Parker, Barbara Smith, Kritika Sharma, Jacob Skolnick, Justina Rompogren, Jeff Eng, Toni Stankovic, Tina Akinyi, Zoe Solaris, Etzon Gutierrez, Jessica Logan, Maggie Frasier

Meeting starts at 3:10PM

- A. Introductions of College Council members and read out of [Chair report](#) by Caleb Martin
- B. Presentation of [Robert's Rules](#) by Myele Johnson
- C. Presentation on [NSC Shared Governance structure](#) and [Decision Matrix](#) by Dr. Rachel
  - a. At NSC, decisions based on two variables of Input, Programmatic Input reflected via the President's Cabinet, and Constituency Input reflected via College Council
  - b. Primary purpose of structure is modeled after idea of conscious leadership with seeking to create consensus throughout the organization at all levels, which means everyone in the College has the opportunity to have their voice heard and to eventually achieve buy in from all parties.
  - c. Q: What does 'buy in' mean? A: It refers to your support into a certain decision
- D. Presentation on [recommendations from the Core Themes Taskforce](#)
  - a. Updated version focuses on three categories; Centering Students, Thriving Communities, and Honoring Employees
  - b. North Star Metrics: Access, (Success in life and work), (Diverse, engaged, and dynamic community)
  - c. Near Star Metrics: Centering students, Thriving Communities, Honoring Employees
    - i. Q: what is the data showing? Like, what is the evidence showing in terms of how we're centering students? Same with thriving communities and honoring employees, although with the final one, I know that's kind of like a new initiative that we're just about to embark on, but it would be cool to see, like, so far, where are we? A: The data isn't fully available yet, but there are guidelines for how we'd like to proceed; focusing our energy on outreach and recruitment and high-impact student engagement, Deepening connection to the community and leveraging them as a resource as need be, and improving our operational and foundational systems and infrastructures to provide our employees stability, a caring support, and growth opportunity.

- ii. Q: [In presentation] Was it exploring the use of AI or A1? A: It's a small joke from Cabinet meeting that the secretary had made but it's supposed to be AI
- E. Presentation on [recommendations from Summer Assessment Institute](#) by Neal Parker, Justina Rompogren, and Jessica Logan
  - a. Four main points: Bring back the Assessment Committee, reimplementation of TIPS (Teaching Improvement practices), as part of program reviews, add a necessary component of talking about how student learning is assessed and subsequently documented, hire a faculty assessment coordinator for the next 3 years that is someone from faculty who will be working full-time on assessment and helping us create a culture of assessment
- F. Motion to extend meeting due to reaching scheduled conclusion, Tommy brings forth motion, Roberta seconds, no disagreement
- G. Presentation of [NSC FY 25 Budget](#) by Dr. Rachel
- H. In November, College Council will be receiving a report called the Policy, Regulations, and Financial review (PRFR)
  - a. Report is submitted to NWCCU traditionally a year prior to the year seven Accreditation report that covers policies, regulations, and the financial review of the College

Meeting adjourned at 4:51pm

