

Centering Students

We center students in all we do to *support their success through **excellence in teaching and learning***. Excellence in teaching and learning means we continually evolve our practices, services, and programs to meet the diverse and changing needs of our students.

We are committed to continually improving the student experience through innovation, inspiration, and data-informed practices. Students are integral in shaping and co-creating programs, services, and culture of our caring college through shared governance.

College culture prioritizes safety, trust, choice, collaboration, empowerment, and cultural responsiveness. These commitments foster an environment that supports students fulfilling their educational, professional, and personal goals.

Thriving Communities

At North Seattle College, we believe that education is most powerful when rooted in community. Our college exists in community with students, faculty and staff, neighbors, and our local, regional, state, and global partners.

We dedicate ourselves to enriching and sustaining diverse, engaged and dynamic communities both on campus and beyond. We foster a learning environment where belonging, connection, and collaboration are prioritized.

We cultivate partnerships that advance educational opportunity, civic engagement, economic development, basic needs, and cultural enrichment. **We recognize our responsibility as a public institution to co-create solutions with the communities we serve—grounding our efforts in both data-informed insights and the collective wisdom of our people.** At North Seattle College, we believe that meaningful change emerges when evidence meets empathy. By combining rigorous analysis with lived experience, we generate intelligence that leads to impactful, community-centered actions.

Through these efforts, North Seattle College strives to be a just and vibrant society where all members of our communities can thrive, individually and collectively.

Honoring Employees

At North Seattle College, we recognize that our employees are essential to the mission of education and community engagement. We honor the humanity and dedication each person brings to our shared work.

This approach reflects our culture of care, where we recognize that we thrive when we connect with compassion and lead with kindness rather than when we correct with blame and shame. We acknowledge the challenges our community faces, and we commit to growing and learning from those challenges together. We recognize we are working within inequitable systems, and remain committed to challenging and transforming those systems, even as we navigate them.

We cultivate a caring workplace where all employees feel valued, supported, and connected to our shared mission, leading to a collective impact that is thoughtful, inclusive, and transformative. Supporting employees means building a culture of mutual respect, trust, healing, and shared purpose. We strive to center safety, equity, and empowerment in our daily practices, understanding that this work is ongoing and collective.

- *Commitment to adaptability
- *Student voice
- *Title honors diverse educational goals
- *equity
- *teaching and learning

- *belonging, connection & collaboration
- Partnerships advance educational opportunity, economic development, basic needs, cultural enrichment
- *co-create solutions
- *culture of evidence
- *thrive individual & collective with equity lens

- *culture of care
- *employees feel valued, supported & connected
- *collective impact -thoughtful, inclusive & transformative
- *safety, equity, empowerment