



# NORTH SEATTLE COLLEGE

## FY '25 and '26 Budget RAP Priority Criteria

North Seattle College will be guided by the following in developing its budget plan (operating, self-support and one-time investments) for Fiscal Year 2025 and 2026.

### Priority Criteria

The resource allocation plan must align with our Guiding Principles **and** any of the following criteria:

- Continue efforts to promote Seattle Colleges [Equity, Diversity, Inclusion and Community \(EDIC\) Plan](#), specifically:
  - **Close Equity Gap.** Continue progress toward the goal of eliminating the racial equity gap to achieve success for all students
  - **Cultural Competency.** Improve intercultural competency and practice among employees and students through professional development and curriculum with concepts of racial equity, diversity, inclusion, and community system-wide
  - **Diverse Workforce.** Recruit, hire, support, and mentor employees to develop and retain a stable and diverse workforce
- Invest in quality teaching and learning
- Ensure compliance with mandates and requirements that would address and/or mitigate issues of liability (e.g. accreditation, federal, state or local laws or regulations, etc.).
- Invest in preventive maintenance and sustainability of our campus physical environment and infrastructure.
- Promote learning community that fosters professional growth and development

*Approved by College Council on Oct. 13, 2024.*