North Seattle College

College Council Meeting - Virtual, Zoom

10/23/2024 3:00PM - 3:32PM

Call to order: Meeting started at approximately 3:00PM

Attendance: Neal Parker (Chair Pro-Tem), Dr. Rachel Solemsaas (President – Non Voting Ex-Officio), Myele Johnson (Designated Staff Liaison), Melissa Allen, Casey Saunders, Jeff Eng, Lyle Crews, Thomas Fuglestad, Julie Lyderson-jackson, Emily Rodriguez, Meseret Tesfaye, Caleb Martin, Nicole Hadisenjaya, Samantha Baneth, Mohamed Bin Nagi (Nagi), Kristina Shrestha, Roberta Lord

- A. Request for motion to approve minutes of 10/09/24 College Council Meeting by Neal parker. Julie Lyderson makes a motion to approve the minutes, Emily Rodriguez seconds motion.
 - Amendment to the minutes to correct attendance of the meeting as well name spelling.
 - b. Motion passed.
- B. Request for motion to approve the proposed Bylaw changes brought up in the 10/09/2024 College Council Meeting, by Neal Parker. Melissa Allen makes a motion to approve the Bylaw changes, Meseret Tesfaye seconds motion.
 - a. Concern brought up concerning responsibility of Classified representative Membership being placed on STARS Committee and WSFE, due to (concerning STARS) need to review the internal recruitment processes within STARS as well as current issues of recruitment for the Committee, thus not having the capacity to support in College Council recruitment / vetting. Also brought up was eventual process where STARS committee members serve on College Council, increasing the workload.
 - i. Response that the line was included as it was from previous Bylaws and it was the desire to ensure the leadership role of STARS would not be diminished. It was clarified that the proposed bylaws state that, STARS would collaborate with WSFE to identify College Council members; and only the WSFE Chair(s) would be obligated to serve on College Council.
 - b. Question: Question brought up concerning who the WSFE Chair(s) are and context for them, as information was not known / shared.
 A: Tommy and Thuy are NSC WSFE Chairs, each campus [in the Seattle College District] has Union representatives from WSFE, AFT-Pro, and a representative from AFT-Faculty via Faculty Senate. For WSFE, Riley appoints the Chairs to work with the respective Campus President's on labor management, due to this, it was considered important to include them in Institutional decision making.
 - c. Question: Question on wording of proposed Bylaws not including AFT-Pro Union leadership in selection process of College Council members given leadership

wording is uniform for the other listed employee representative Unions in document.

- i. Wording is adjusted to include 'leadership' in AFT-Pro section of document.
- d. Dr. Rachel asks if anyone else has any suggestions for changing the document, none given.
- e. Question: Question brought up concerning location of membership count in proposed Bylaws
 - A: Screenshare via Zoom showing location of proposed changes in document.
- f. Question: Request for clarity on difference between Ex-Officios and Exempt representatives
 - A: Ex-Officios, though exempt, will be members of the President's Cabinet, while Exempt Representatives will be made up of two Deans and two Directors selected by the President.
- C. Vote held to accept the proposed Bylaw changes and make them official, proposed Bylaws passes via poll in Zoom with 14 'yay' votes and 1 'nay' vote. Motion passed
- D. Dr. Rachel goes through brief overview of the guiding principles for the Resource Allocation Plan (RAP) for the 2025 2026 Fiscal Year, as developed by the President's Cabinet, <u>Guiding Principles</u>
 - a. A commitment to following the guiding principles set by the Seattle Colleges District as well as the NSC core themes and creating positive learning outcomes
 - b. Review of the priority criteria to be used when considering new allocations / expenses, as well as potential reductions, <u>Priority Criteria</u>
 - c. Review of the rubric to be used for RAP considerations, <u>Budget Rubric</u>
 - d. Dr. Rachel concluded by stating additional changes may be made to the rubric but the hope is College Council can review before November meeting and vote on the RAP process as is so the RAP process can proceed, and instructions can be sent to Budget managers in November or December so proposals can be submitted early next year.
- E. Note from Neal that College Council will also need to elect a Chair and Co-Chair in November meeting, motion to adjourn meeting at 3:32PM by Neal Parker.

Minutes submitted by Myele Johnson